

# 52.222-34 Project Labor Agreement.

As prescribed in [22.505\(b\)\(1\)](#), insert the following clause:

*Project Labor Agreement (May 2010)*

(a) *Definitions*. As used in this clause-

*Labor organization* means a *labor organization* as defined in [29 U. S.C. 152\(5\)](#).

*Project labor agreement* means a pre-hire collective bargaining agreement with one or more *labor organizations* that establishes the terms and conditions of employment for a specific *construction* project and is an agreement described in [29U. S.C.158\(f\)](#).

(b) The Contractor *shall* maintain in a current status throughout the life of the contract the *project labor agreement* entered into prior to the award of this contract in accordance with *solicitation* provision [52.222-33](#), Notice of Requirement for *Project Labor Agreement*.

(c) *Subcontracts*. The Contractor *shall* include the substance of this clause, including this paragraph (c), in all subcontracts with subcontractors engaged in *construction* on the *construction* project.

(End of clause)

*Alternate I (May 2010)*. As prescribed in [22.505\(b\)\(2\)](#), substitute the following paragraphs (b) through (f) for paragraphs (b) and (c) of the basic clause:

(b) Consistent with applicable law, the Contractor *shall* negotiate a *project labor agreement* with one or more *labor organizations* for the term of this *construction* contract. The Contractor *shall* submit an executed copy of the *project labor agreement* to the *Contracting Officer*.

(c) Consistent with applicable law, the *project labor agreement* reached pursuant to this clause *shall*-

(1) Bind the Contractor and all subcontractors engaged in *construction* on the *construction* project to comply with the *project labor agreement*;

(2) Allow the Contractor and all subcontractors to compete for contracts and subcontracts without regard to whether they are otherwise parties to collective bargaining agreements;

(3) Contain guarantees against strikes, lockouts, and similar job disruptions;

(4) Set forth effective, prompt, and mutually binding procedures for resolving labor disputes arising during the *project labor agreement*;

(5) Provide other mechanisms for labor-management cooperation on matters of mutual interest and concern, including productivity, quality of work, safety, and health; and

(6) Fully conform to all statutes, regulations, Executive orders, and agency requirements.

(d) Any *project labor agreement* reached pursuant to this clause does not change the terms of this contract or provide for any price adjustment by the Government.

(e) The Contractor *shall* maintain in a current status throughout the life of the contract the *project labor agreement* entered into pursuant to this clause.

(f) *Subcontracts*. The Contractor *shall* require subcontractors engaged in *construction* on the *construction* project to agree to any *project labor agreement* negotiated by the prime contractor pursuant to this clause, and *shall* include the substance of paragraphs (d) through (f) of this clause in all subcontracts with subcontractors engaged in *construction* on the *construction* project.

**Parent topic:** [52.222 \[Reserved\]](#)